



Production Associate (aptitude only) Assessment Report

Candidate:
John SamplePerson

Date:
04/15/2024

ALL RESULTS SHOULD REMAIN STRICTLY CONFIDENTIAL

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Company: Resource Associates Samples
 Date: April 15, 2024

Username: RESOPZGJ0001
 Candidate: John SamplePerson

APTITUDE SCORES: Reported as Percentile

	PERCENTILE RANGE									
	0-10%	10-19	20-29	30-39	40-49	50-59	60-69	70-79	80-89	Top 10%
3-D				X						
Math For Industry									X	
Mechanical Reasoning								X		
Pattern Series							X			
Reading Comprehension						X				
Overall Cognitive Aptitude							X			

Aptitude Raw Scores

	Total Correct	Total Attempted	Total Questions
3-D	20	20	45
Math for Industry	21	25	36
Mechanical Reasoning	35	40	68
Pattern Series	21	26	40
Reading Comprehension	17	23	28

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Explanation of Aptitude Scores In This Table:

The aptitude scores in this table reflect percentile rankings -- not percent correct on the test. For example, if a person scores 80-89%ile on a specific test in this report, it means that they scored at least as well or better than 80-89%ile of the norm group, but not as high as about 10-20%ile of the norm group. So, higher scores are better than lower scores.

The **Overall Cognitive Aptitude** is an average score (an average for the standardized scores) for all of the separate aptitude tests given to this candidate.

The lower the Overall Cognitive Aptitude score, we predict that the candidate will have difficulty learning new information and making decisions. For example, if they are well experienced in their occupation, they may be able to continue to perform well practiced tasks adequately, but have difficulty learning new things. As such, they will need additional training time and more support from supervisors. People who produce lower Overall Cognitive Aptitude scores generally prefer tasks that call for specific responses rather than ones requiring insightful solutions. They are also slower in processing information and are often easily overwhelmed by complex problems, especially ones they have not dealt with before.

The higher the Overall Cognitive Aptitude score, the more we predict that the candidate will learn quickly, pick up a lot of new information on their own without needing to be trained, handle a large information load easily, make decisions in an efficient manner, and show a great deal of insight about how to solve new and complex problems.